



Cover: Lord Blackwell, Chairman of Lloyds Banking Group plc meets John Wood, Founder of Tools for Solidarity (December 2015)

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**Angel Eyes NI**

'We received funding from Halifax Foundation NI to help fund our Parent to Parent Support Project, which included the recruitment of a Parent to Parent Support Officer. This essential service ensures that parents are supported at their time of need. We provide emotional and practical support and ensure that parents are connected to give peer support.'

**Sara McCracken, Founder**

# CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

## I take great pleasure in reporting another successful year for Halifax Foundation for Northern Ireland during 2015.

This year the sum of £1,102,781 was received from Lloyds Banking Group plc as part of a funding commitment to 2020. The Trustees were grateful to the Chairman, Directors and Staff of Lloyds Banking Group plc for the stability of this funding in what remain uncertain financial times. This has allowed us to offer financial support to many worthy organisations throughout Northern Ireland.

The Community Grant Programme continues to be the cornerstone of the Foundation's work and is specifically designed to support the diverse needs of the Sector. Under this programme, the Foundation considered 542 applications for support from charitable and voluntary organisations and offered grants to 368 bodies totalling £1,183,485. This was an increase of 4% on 2014. In addition, 277 awards were made under the Matched Giving Scheme totalling £76,026; two awards were made under the Special Initiatives Programme to the sum of £13,000, and we had the unique opportunity to offer 9 unrestricted grants awarded through the Charity Achievement Awards totalling £24,074.

The Foundation continues to review its approach to the Community Grant Programme with a focus on helping those smaller underfunded bodies who are having great difficulty continuing their work in such stringent times.

The Special Initiatives Programme, designed in response to the significant changes taking place within the Voluntary and Community Sector in Northern Ireland, also continued to operate.

We also continue to administer the Matched Giving Programme for Lloyds Banking Group plc employees adding to their volunteering and fundraising efforts for the benefit of local charities.

In agreement with Lloyds Banking Group plc and to reflect the colleague and customer profile within Northern Ireland, the Board approved the rebranding of the Foundation to the Halifax Foundation for Northern Ireland.

High governance standards are applied to our work, including comprehensive monitoring of our grant making processes and outcomes. The Trustees remain very engaged in decision making and take a keen interest in the organisations we are able to assist.

My thanks must go to the Board of the Foundation who give unstintingly of their time and expertise in ensuring that we meet our objectives successfully.

I would also like to thank Robert Agnew for his contribution to the Foundation, as he stepped down during the calendar year.

Thanks also to the Officers of the Foundation - the team have continued to play a very effective role both within Northern Ireland and indeed further afield. However, it is with one regret that one member of our team left under voluntary severance, and I would like to place on record my thanks for their contribution to the Foundation over a number of years.

It has been a very productive final year as Chairman, which I have enjoyed immensely. The Foundation has created a special space for itself in the Northern Ireland community and will continue to play an important tactical and strategic part in the Sector, to engage on the relevant issues and to find creative ways to advance the cause of the many small charities we were set up to support.

**Mr Anthony Reynolds OBE**  
*Chairman*  
8 March 2016

### Newtownards Sea Cadets

Many young people who attend the Newtownards Sea Cadets come from disadvantaged areas and they struggle to make their way to and from activities. This project enabled the charity to fully support these young people and help them access the essential work of the charity that they enjoy so much, through support for the minibus fuel and insurance cost.



# EXECUTIVE DIRECTOR'S REPORT 2015

I am delighted to report that 2015 has been another highly successful year for the Halifax Foundation for Northern Ireland (formerly the Lloyds Bank Foundation for Northern Ireland) in what are extremely challenging times for the Voluntary and Community Sector throughout Northern Ireland.

This was a special year for the Foundation as we celebrated our 30th anniversary and together with our sister Foundations we have contributed some £575 million to support people in need throughout the United Kingdom and the Channel Islands.

Compiling the content for our Annual Review is always enjoyable, affording as it does the opportunity to reflect on all of our grant making activities of the previous twelve months. Our Community Grant Programme provides funding to support small charities in the continuation of their work with the most marginalised and hard to reach in our communities and we know from evidence gathered that these organisations can deliver significant impact with the modest sums this Programme offers.

In a year which brought to the fore even more fears and uncertainty for the Sector, the Foundation has been able to provide support for the most vulnerable in society through financial and non-financial resources. We know that our contributions have made a meaningful difference in communities throughout Northern Ireland and we are confident that our valuable work in partnership with the Sector and in collaboration with other funders will continue to be of benefit.

Over the past year, we awarded 647 grants totalling £1.27m across a number of funding programmes throughout Northern Ireland, designed to respond to the needs of people who are disadvantaged or disabled. These included the Community Grant Programme, the Special Initiatives Programme and the Lloyds Banking Group plc Matched Giving Programme. As demand for funds continues to grow we are looking more closely, in consultation with the Sector, at how we might provide additional non-financial resource to organisations struggling with the demands of increased need and decreased funding.

As you read through the Annual Review, I hope you will get a flavour for the depth and breadth of the Foundation's investment in the community.

Our inspiration comes from the many thousands of people we engage with each year – ordinary people who feel compelled to make a difference in the lives of others, who give voluntarily of their time, who provide practical, professional and monetary support to so many organisations which are a lifeline to people across the spectrum of life. Indeed we support from 'cradle to grave'. Our areas of focus are far-reaching and include fertility and adoption services, premature and multiple births, infant disability, early years interventions, anti-bullying, autism support, sexual health, drugs and alcohol awareness, youth services, mental health, suicide prevention, debt counselling, food banks, support for the elderly, the social economy, disability services, bereavement support and much, much more.

Of course all this work requires considerable energy and I would like to express particular thanks to recently retired Chairman, Mr Tony Reynolds, whose enthusiasm and wise counsel was greatly appreciated by the Trustees and Officers alike. A warm welcome is extended to the Foundation's new Chairman, Dr Brian Scott and Deputy Chairman, Mrs Imelda McMillan. As ever, the highest levels of governance are adhered to by the Board of the Foundation who are particularly generous of their time and skills. The professionalism and enthusiasm of the Foundation's Officers complemented that of the Board, ensuring that significant levels of funding were made available to those who required it most.

Of course none of this would be possible without the support of Lloyds Banking Group plc, and as a result of their ongoing commitment, we have been able to effect real and positive change throughout this time. In the future we look forward to working more collaboratively with bank colleagues in order for the sector to gain maximum impact from the financial and non-financial support so desperately needed in these challenging times.

**Sandara Kelso-Robb**

*Executive Director*



### Meigh Community Preschool

Meigh Community Preschool provides preschool education to 26 children aged 3 - 4 years old from Meigh and the surrounding areas. The grant was used to provide equipment to aid children's language, communication, listening and literacy skills in the Preschool. These skills are the foundation of learning and are essential in the early stages of development.

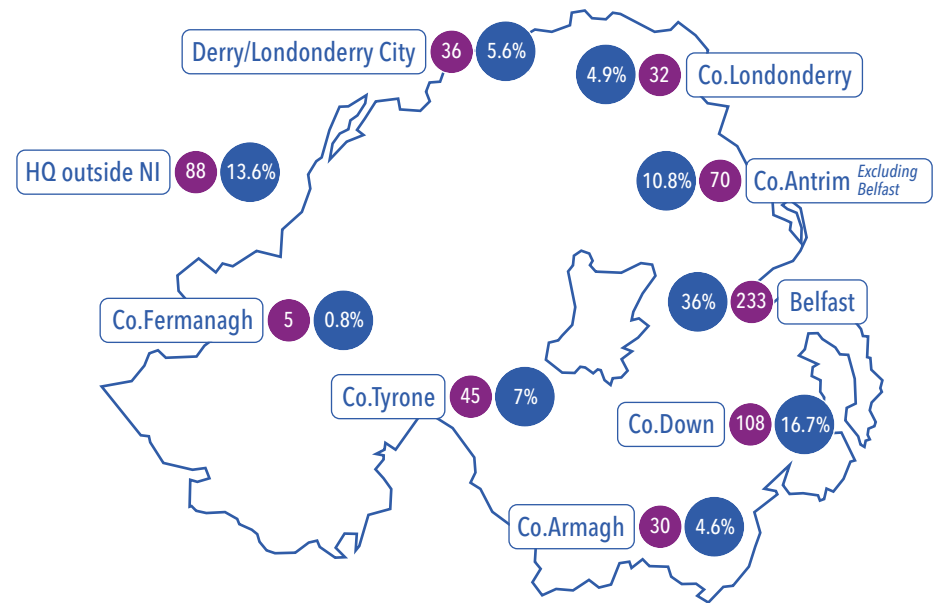
# GRANTS OVERVIEW

Total grant spend 2015 **£1,272,511**

The Halifax Foundation for Northern Ireland supports charitable organisations within Northern Ireland to enable people, who are disadvantaged or with special needs, to participate actively in their communities.

During 2015, the Foundation made 647 grants across 3 Grant Programmes totalling £1,272,511.

We received a total of 542 applications to our Community Grant Programme and funded 368 organisations. The average grant awarded in this programme was £3,216. Applications were received from across the sector including community groups, youth groups, older people's groups, and organisations supporting those with a disability, to name a few.



NUMBER OF GRANTS FUNDED BY GEOGRAPHICAL AREA

## OVERVIEW FOR 2015

### NUMBER OF GRANTS, PROGRAMMES AND TOTAL GRANT SPEND

**647**  
Number of grants awarded

**3**  
Number of grant Programmes

**£1,272,511**  
Total grant amount the Foundation awarded during 2015

### THE MATCHED GIVING PROGRAMME

**277**  
Number of Matched Giving applications approved

**£76,026**  
Total awarded through Matched Giving

### THE COMMUNITY GRANT PROGRAMME

**368**  
Number of community organisations supported in 2015

**£1,183,485**  
Total awarded to community organisations

### THE SPECIAL INITIATIVES PROGRAMME

**£13,000**  
Funded 2 Special Initiatives Projects



#### SOS Bus NI

'We are very grateful to the Foundation for awarding us a grant for the SOS NI - Schools Education & Empowerment Programme. This year we delivered the programme directly to over 1250 young people from various schools across Northern Ireland. This grant enabled us to purchase essential resources and provided funds for us to ensure the SOS Bus could be onsite during the programme, which resulted in us being able to raise awareness of our valuable service.'

**Lisa Toan, Co-ordinator**

# MATCHED GIVING 2015

Matched Giving  
granted 2015

**£76,026**

The Matched Giving scheme is open to any Lloyds Banking Group plc employee based in Northern Ireland, including group subsidiaries. It provides an excellent opportunity to increase funds for local charities with employees taking part in activities ranging from raffles and marathons to dress down days. Group employees can claim up to £1,000 a year to match funds raised or hours volunteered for registered charities that support disadvantaged or disabled people throughout Northern Ireland.

In 2015, there were 277 applications approved which resulted in £76,026 matched funding being granted to registered charities in Northern Ireland. The average claim was £274.

## Fundraising

- 260 Fundraising claims were approved for a variety of fundraising activities.
- £68,150 was given to charities by the Foundation.

## Volunteering

- 17 Volunteering claims were made by staff members who volunteered their time.
- 984.5 volunteering hours were matched.
- £7,876 was given to the charities by the Foundation.

The overall financial benefit to charities was £157,332, including £81,306 raised directly by employees.

## The top ten charities supported through the Matched Giving Scheme were:

- BBC Children in Need
- Tiny Life
- Forum for Action on Substance Abuse
- Northern Ireland Hospice Care
- Marie Curie
- Clic Sargent
- Simon Community
- Cancer Focus
- Helping Hands Autism Support Group
- Action Cancer

## The types of fundraising activities included:

- Quiz Night
- Raffles
- Colour Run
- Dress Down Day
- Marathons

## The types of volunteering activities included:

- Committee work
- Football coaching
- Administration

## OVERVIEW 2015

### THE MATCHED GIVING PROGRAMME

**277**

Number of Matched Giving applications approved

**£76,026**

Total awarded given through Matched Giving

**Children in Need**

The Charity of the Year for 2015



The Charity of the Year for 2015 was BBC Children In Need. They received **£14,177** from the Matched Giving Scheme, which supported **71** Matched Giving applications.



**Springfield Charitable Association**

'The donation by the Halifax Foundation NI enables us to carry out services that seem to fall through the cracks of many public bodies; but this investment has a cascading effect on all our activities, which in turn positively affects our local community: principally our work with older people.'

**Terry McNeill, General Manager**

# COMMUNITY GRANT PROGRAMME

Average grant awarded 2015

**£3,216**

The Community Grant Programme remains the main focus of the Foundation concentrating on social and community welfare, and education and training. We operate a rolling grant programme which means charities can apply to the Foundation at any time.

In 2015, we received a total of 542 applications to our Community Grant Programme. Applications were received across the sector including youth groups, older people's groups, disability groups, arts and sports organisations.

Of the applications received, 368 were supported in 2015 to a total sum of £1,183,485, resulting in an average grant award of £3,216.

## COMMUNITY GRANTS BY AGE 2015

	No.	%
Mixed Age Groups	187	51
Infants (0-4)	24	7
Children (5-11)	22	6
Young People (12-24)	63	17
Adults (25-49)	27	7
Age 50+	45	12
<b>TOTAL</b>	<b>368</b>	<b>100</b>

## COMMUNITY GRANTS BY PROGRAMME AREA 2015

	No.	%
Community	117	32
Advice	14	4
Disability	36	10
Children & Young People	63	17
Older Years	17	5
Sports	19	5
Arts	31	8
Health & Illness Support	35	10
Education & Training	20	5
Social Enterprise	9	2
Support for Women	5	1
Support for Men	2	1
<b>TOTAL</b>	<b>368</b>	<b>100</b>

## OVERVIEW 2015

### THE COMMUNITY GRANT PROGRAMME

**542**

Applications made to our Community Grant Programme

**368**

Number of community organisations supported

**£1,183,485**

Total sum awarded to community organisations



# COMMUNITY GRANTS AWARDED

Organisation	Grant Purpose	Grant Amount £
174 Trust	Towards the salary of the Driver/Support Worker.	5,000
A Positive Life	Towards the 'Come On In' project.	4,000
Acceptable Enterprises Ltd	Towards IT equipment and furniture.	3,500
Accidental Theatre	Towards the Family Theatre project in Tullycarnet.	2,950
Afro - Community Support Organisation NI	Towards the salary of a Support Worker.	5,000
Action on Elder Abuse	Towards volunteer costs.	1,500
Afasic	Towards the salary of the Project Manager.	3,000
Age Sector Platform	Towards heat, light, telephone and insurance costs.	4,000
Aghalee Village Hall	To support core costs.	2,000
All Saints Youth Club	Towards sensory equipment, tutor costs and art materials.	3,000
All Set Cross Cultural Project	Towards the 'Dance & Song' Programme.	3,263
ALLY Foyle Ltd - (Active Living in Later Years)	Towards running costs.	4,000
Angel Eyes NI	Towards the post of a Parent Support Worker.	5,000
Antrim Enterprise Agency	Towards the Antrim Biz Club.	3,000
Antrim Youth Information and Counselling Centre	Towards the salary of the Coordinator, volunteer travel, volunteer supervision, and volunteer celebration event.	4,794
Appleby Careers Project Ltd	Towards the 'Print It' project.	5,000
Ardglass Development Association	Contribution towards Therapist costs and the Coordinator post.	3,500
Ardoyne Youth Providers Forum	Towards the Youth Work Training Programme.	1,980
Areema Residents Association	Towards running costs for the community flat.	2,115
Armagh Rural Transport	Towards driver, fuel and maintenance costs.	4,000
Arthritis Care UK	Towards trips for members.	1,094
Artillery Youth Centre	Towards training courses.	3,400
Arts for All	Towards core costs.	4,000
Ashes To Gold	Towards the Administrator salary.	3,500
Atlas Women's Centre	Towards the 'Recipe for Success' Project.	3,000
Atticall Playgroup	Towards play mats & dividers for the playgroup room.	1,000
Aurora Counselling	Towards the Flourish Centre set-up costs and counselling.	5,000
Autism NI	Towards the 'Growing Up' Workshops.	2,269
Ballinascreen Early Years	Towards 3 laptops and a printer.	1,214
Ballybot Community Association	Towards trips/social events for older people within Northern Ireland.	3,000
Ballyholland Development Association	Towards the salary of a Manager.	3,000
Ballymacward Preschool Playgroup	Towards outdoor play equipment.	500
Ballymoney Evergreen Club	Towards transport costs and the tutor fees for yoga and massage.	2,525

Organisation	Grant Purpose	Grant Amount £
Ballynagross Football Club	Towards pitch hire.	1,320
Ballynahinch Senior Citizens Tuesday Club	Towards activities, materials and transport costs.	2,930
Ballynure and District Friendship Club	Towards 3 outings and bus hire.	720
Ballysillan Youth For Christ Community Drop In Centre	Towards the salary of the Centre Co-ordinator and Senior Youth Worker.	5,000
Belfast Activity Centre (BAC)	To support the 'Towards Independence' programme.	2,500
Belfast Butterfly Club	Towards running costs.	3,865
Belfast Community Sports Development Network	Towards the salary of a Marketing/PR Officer.	3,500
Belfast Lough Sailability	Towards the summer scheme and evaluation costs.	3,500
Bellaghy Village Re-Generation (BVR)	Towards entrance fees and transport costs.	1,500
Benbradagh Community Support	Towards the salary of the Community Coordinator.	3,500
Benburb Community Playgroup	Towards speech and language equipment.	702
Benedy Community Association Limited	Towards the salary of a Centre Manager.	3,500
Book Trust	Towards baby packs and evaluation costs.	2,425
Bowel Cancer UK	Towards the Awareness Project.	4,000
British Horse Society (Ireland)	Towards the 'Learning with Horses' courses.	3,000
Building Ballysally Together	Towards stock costs.	5,000
Building Communities Ltd	Towards the Tapestry project.	2,325
Burnfoot Community Development Association	Towards the Summer Scheme.	2,960
C.A.L.M.S. (Community Action for Locally Managing Stress)	Towards the A.L.E.R.T. programme.	3,500
Cahoots NI	Towards the performers costs of the Magic Menu Project.	3,600
Cairn Lodge Amateur Boxing Club	Towards core costs and equipment.	5,000
Campsie Residents Association	Towards 'A New Me'.	2,000
Care in Crisis	Towards running costs and counsellor external supervision costs.	5,000
Carers Matter	Towards rent costs.	4,200
Carnlough Community Association	Towards the Administrative Assistant post.	3,000
Carrickfergus & District Senior Gateway Club	Towards the volunteer training weekend.	2,029
Cast Ministries	Towards rent.	2,000
Catalyst Arts Ltd	Towards the Mobile Art School Project.	2,760
Cathedral Quarter Trust	Towards the community elements of Culture Night.	3,000
Cause	Towards IT and telephone equipment.	5,000
Causeway Volunteer Bureau	Towards the Coordinator salary.	3,000
Cavehill Primary School PTA	Towards counselling sessions.	2,000
CDM Community Transport	Towards the salary of a Passenger Assistant.	4,000
Centre for Health & Wellbeing	Towards complementary therapies for those with disabilities.	3,600
Chapel Road Community Playgroup	Towards running costs of the Playgroup.	2,500



### Seacourt Print Workshop

'Many participants in our social engagement programmes fall in love with printmaking, but because of their particular needs they require extra support to explore printmaking further. Up to now we have not had the capacity to offer this. The award from the Halifax Foundation for Northern Ireland has enabled those who wish to do so to work with a professional printmaker, learn new skills and create artwork they are proud of irrespective of their disabilities and health conditions.'

**Robert Peters, Creative Director**

Organisation	Grant Purpose	Grant Amount £
Child Brain Injury Trust	Towards Brain Injury Prevention and Support for Children.	3,973
Children With Cystic Fibrosis Dream Holidays	Towards a holiday for 2 families in Northern Ireland.	2,000
Christ Foundation Counselling Ministry	Towards rent costs.	4,000
Church of Ireland Board for Social Responsibility (NI)	Towards the Next Steps DVD and the Mind & Body Programme.	1,000
Churches Voluntary Work Bureau trading as North West Volunteer Centre	Towards the Volunteer Training programme.	3,900
Churchtown Community Association	Towards the Health Improvement programme.	4,717
Citizens Advice Belfast	Towards volunteer training and expenses.	4,000
Citizenship Foundation	Towards the Mock Trials programme.	3,633
Clady Tiny Tots	Towards kitchen appliances.	1,169
Cliftonville Community Centre	Towards the 'Healthier Futures' programme.	4,000
Clonduff Playgroup	Towards rent.	1,500
Cloona Child Contact Centre	Towards rent.	4,000
Club United	Towards rent.	4,000
Coleraine FC Academy	Towards pitch hire and training costs.	4,000
Colin Glen Christian Fellowship	Towards set-up costs and rent.	4,500
Commedia of Errors Theatre Company	Towards freelance worker fees and room hire.	1,000
Community Relations In Schools	Towards the Administrative Assistant post.	4,000
Connect Ministries	Towards a trailer.	2,500
Conway Education Centre	Towards a 12 month IT contract.	2,500
Cookstown & District Women's Group	Towards the salary of the Centre Development Manager.	4,000
Corpus Christi Amateur Boxing Club	Towards equipment costs.	2,000
COSY Club (Citizens of Senior Years)	Towards the Development Worker's salary.	3,500
County Armagh Grand Orange Lodge Community Development Committee Ltd	Towards the Community Empowerment programme.	3,000
County Down Rural Community Network	Towards health events and social activities for older people.	2,000
Crafts with Love	Towards tutor fees, materials and an outing.	1,200
Creating Space Ltd	Towards course facilitation, transport and venue hire.	2,855
Creggan Education & Research Services	Towards artist costs and materials.	3,000
Creggan Neighbourhood Partnership	Towards course costs.	4,000
Crossfire Trust	Towards the Personal Development programme.	4,010
Crossover Basketball N.I.	Towards coaching and equipment costs.	5,000
Crown Jesus Ministries	Towards the salary of the Klass Kids Coordinator.	3,000
Cruse Bereavement Care Northern Ireland	Towards training costs and the volunteer celebration event.	2,780
Cunamh	Towards counselling sessions.	3,500
Davina's Ark	Towards core costs.	3,000
Deafblind UK (Northern Ireland)	Towards the Reminiscence Project.	3,975
Dennett Interchange	Towards the Administrator post for the 'Health and Well Being' programme.	4,240
Derry & Raphoe Action	Towards Cultural Community Workshops (tutor costs and venue hire).	2,070
Diabetes UK (Northern Ireland)	Towards the care programme for newly diagnosed children and their parents.	2,550

Organisation	Grant Purpose	Grant Amount £
Dominican @ Orana Preschool Playgroup	Towards rent costs.	1,500
Down Community Arts	Towards facilitator costs and materials.	3,000
Down District Citizens Advice Bureau	Towards the salary of the Tribunal Representative/Generalist.	4,000
Down Right Brilliant (Newry and Mourne Down's Syndrome Parents Support Group)	Towards Numicon classes, bike classes and venue hire.	3,000
Downpatrick Group Scouting Ireland	Towards the Development Officer salary.	3,000
Downpatrick Visually Impaired Persons Group	Towards travel costs and speaker fees.	1,000
Dreamscheme NI	Towards the Dreamscheme project.	3,500
Dromboughil Community Association	Towards the salary of an Administrator.	3,000
Dromore Youth & Community Development Association	Towards equipment costs.	2,500
Drumachose Parish Church Indoor Bowling Club	Towards the cost of a bowling mat, printing and publicity.	900
Drumaroad & Clanvaraghan Community Association	Towards insurance, running costs and tutor fees.	500
Dundrum Cross Community Playgroup	Towards operational costs.	1,500
Dungannon Senior Gateway Club	Towards activities, trips and an end of year celebration.	4,030
Dunloy Community Playgroup	Towards the afterschool club.	755
Dunloy Development Association	Towards the salary of the Project Coordinator.	3,000
Dunsford Old School Family Group	Towards the promotion and development of the baby and toddler group.	1,000
East Belfast Community Counselling Centre	Towards the salary of the Chief Executive Officer.	5,000
East Belfast Independent Advice Centre	Towards the Debt Advisor salary.	4,000
Eating Disorders Association NI	Towards workshops, training sessions, materials and administration costs.	4,000
Echo Echo Dance Theatre Company	Towards core costs.	4,000
Edenderry Rural Community Group	Towards the group outing costs.	500
Employers for Disability NI	Towards the website development costs and computer equipment.	3,850
Enable NI Limited	Towards the Director's salary.	5,000
Enagh Seniors Group	Towards activities and trips.	1,500
Engage with Age	Towards rent costs.	4,000
FAIR (Families Acting for Innocent Relatives)	Towards equipment and furniture.	1,300
Feeny Community Association Limited	Towards rent, heat & light.	4,000
Fermanagh Citizens Advice Bureau	Towards the salary of the Disability Advocacy/Tribunal Representative Officer.	4,920
Fermanagh Enterprise Ltd	Towards the recruitment, advertising, tutors and ILM qualifications for the Women's project.	2,500
Fermanagh Women's Aid	Towards the Reception and Administration Officer post.	4,943
Fit 4 U Dungannon Club	Towards Fit 4 U Dungannon Activity Programme.	970
FOCUS (Forum in Omagh for Community Understanding & Support)	Towards running costs.	3,000
Focus on Family Nurturing and Development Centre	Towards the salary of the Centre Coordinator.	4,000
Forthspring Intercommunity Group	Towards the 'Spinning Jenny' programme.	1,500
Foyle Down Syndrome Trust	Towards travel costs and project facilitation.	4,000
Friends of Edgcumbe ATU	Towards trips and activities for people with dementia and their carers.	2,000
Galliagh Community Development Group	Towards the Community Maintenance Scheme.	4,004
Gasyard Development Trust	Towards running costs.	4,000
Glasgowbury	Towards the salary of the Project Manager.	2,000

Organisation	Grant Purpose	Grant Amount £
Gleann Amateur Boxing Club	Towards running costs.	5,000
Glebeside Community Association	Towards core costs.	3,500
Glen Community Parent and Youth Group	Towards the Daycare Centre Manager salary.	5,000
Glenshane Care Association Ltd	Towards core costs.	4,000
Golden Thread Gallery	Towards exhibition and workshop costs.	3,000
Golf United	Towards the Outreach programme.	2,000
Good Morning Northern Ireland Network	Towards the salary of the Development Officer.	5,000
Gortallowry House Project Ltd	Towards refurbishment costs.	1,000
Greater Shantallow Community Arts	Towards the salary of the Centre Manager.	4,000
Greenpower Education Trust	Towards Northern Ireland team travel, tools and training costs.	1,500
Greenway Women's Centre	Towards I.T. equipment.	4,000
Greysteel Community Enterprises	Towards a 3G pitch maintenance brush and associated training costs.	3,950
Hands That Talk	Towards the Caretaker's salary.	3,999
Happy Days Children's Charity	Towards ticket and transport costs for the theatre trips for children.	4,500
Harmony Community Trust	Towards residential costs.	3,000
Harpurs Hill Children and Family Centre	Towards the Finance Officer post.	3,600
Harryville Partnership Initiative	Towards the Project Support Worker salary.	3,000
Have Your Tomorrows (HURT)	Towards the salary of the Receptionist.	5,000
High Kirk Social Action in Our Community	Towards running costs of Hope House.	4,000
Hillstown Rural Community Group	Towards Lunch Club costs.	2,100
Hobby Horse Playgroup	Towards room hire for the Parent Support programme.	3,000
Holy Trinity Amateur Boxing Club	To purchase strength and conditioning equipment.	4,040
Holy Trinity Centre	Towards counselling costs.	4,000
Home Start Antrim District	Towards volunteer recruitment, training and mileage.	4,275
Home Start Ards Comber and Peninsula	Towards the additional salary costs for the Assistant Coordinator.	2,818
Home Start Armagh and Dungannon	Towards Family Support, Volunteer Training and Recognition.	5,000
Home Start Banbridge	Towards one-to-one supervision costs and volunteers expenses.	5,000
Home Start Craigavon	Towards core costs and IT equipment.	3,500
Home Start Newry & Mourne	Towards volunteer recruitment, training, resources and mileage.	5,000
Home Start Omagh	Towards volunteer recruitment, training and travel costs.	3,500
Homeplus N.I. Ltd	Towards Sessional Workers, the on-call service and volunteer expenses.	6,000
Huntingtons Disease Association Northern Ireland	Towards venue hire and counsellors.	4,000
In Your Space NI	Towards facilitator costs to deliver the 'Seedlings Children's Circus Programme' and outreach workshops.	4,000
Kairos Enterprises	Towards equipment for the portacabin at Ark Community Gardens.	3,000
Kids In Control (KIC)	Towards Artist/Tutor costs.	3,600
Kilcooley Womens Education and Development Group	Towards IT and Arts & Crafts classes.	2,735
Kilkeel Community Association	Towards the salary of the Community Development Worker.	3,000
Kilkeel Parish Bridge Association Ltd	Towards the salary of the Project Manager.	4,500
Killeeshil Community Centre Association	Towards the LED Lighting System costs.	3,500

Organisation	Grant Purpose	Grant Amount £
Killyleagh Early Years Parent Toddler Group	Towards room hire.	1,000
Killyleagh Football Club	Towards coach training and floodlight running costs.	4,928
Kinship Care Northern Ireland	Towards the Sunshine programme.	1,803
L'Arche Belfast	Towards the salary of the Project Developer.	5,000
Larne Community Care Centre	Towards equipment and facilitation fees.	2,000
Leafair Community Association	Towards the physical activity programme, health checks & 10 health information workshops.	2,940
Life Works NI	Towards the Happy Go Healthy Courses.	2,000
LILAC Cancer Support	Towards the Client Support Worker's salary.	5,000
Lisburn City Church Community Trust	Towards a Boxing Club Coordinator post.	5,000
Lisburn Downtown Centre	Towards the salary of the Centre Coordinator.	4,000
Little Flower Playgroup	Towards running costs.	1,000
Little Orchids Children's Centre	Towards the 'I Can Learn' project.	2,036
Little Smarties Preschool	Towards heating, utilities and educational resources.	1,000
Living Hope	Towards the Youth Work project.	3,000
Living Rivers - Lighthouse Hostel	Towards food costs.	5,000
Loughshore Playgroup	Towards play resources.	500
Loughside FC	Towards workshops, pitch fees and referee costs.	4,062
Love for Life	Towards course booklets and questionnaires.	2,300
Lower Oldpark Community Association	Towards core costs.	2,632
Lurgan Town Football Club	Towards the Community Sports Development Worker's post.	4,000
Lurgan YMCA	Towards the salary of the CEO and/or PA Administrator posts.	5,000
MAC (NI)	Towards running costs and website.	3,000
MACHA Productions Ltd	Towards facilitator costs.	500
Maghera Cross Community Link	Towards rent costs of the Link Centre.	4,000
Maghera District Hall Committee	Towards running costs.	3,000
Magnet Young Adult Centre	Towards counsellor fees for the CARE counselling project.	3,450
Maiden City Academy	Towards pitch hire and child protection training.	4,000
Male Empowerment Network	Towards rent costs.	4,000
Mayfield Village Community Association	Towards lunch club costs, leaflets and tutor costs.	2,590
ME Support Northern Ireland	Towards rent.	2,880
Mediation Northern Ireland	Towards mediation training costs.	2,000
Meigh Community Pre-school	Towards equipment.	1,004
Meningitis Research Foundation	Towards the Vaccination Awareness Campaign.	3,000
Mid & East Antrim Agewell Partnership (MEAAP)	Towards the salary of the Administrative Officer.	5,000
Mid Ulster Community & Arts Trust Ltd	Towards running costs and the salary of the Coordinator.	3,500
Mid Ulster Community Services (Out And About Community Transport)	Towards the Passenger Assistant's salary.	5,000
Mid Ulster Dementia Support Group	Towards the publication and launch of a carers handbook.	3,000
Mid-Ulster Association for Counselling & Psychotherapy (MACP)	Towards rent, clinical supervision and training costs.	5,000
Millburn Community Association	Towards tutor costs, materials and trips.	2,210

Organisation	Grant Purpose	Grant Amount £
Milltown Area Community Association ( MACA )	Towards the 'Milltown in Unison' project.	3,000
Molly and Mia Foundation	Towards the Administrator's salary.	3,500
Moneyrea Womens Institute Community Seniors Keep Fit Group	Towards tutor costs and community centre hire costs.	973
Monkstown Village Initiatives	Towards the Greenhut Mentoring and Training programme.	5,000
Mornington Community Project	Towards running costs.	3,500
Mosside Women's Institute	Towards rent of the hall, craft tutor costs and a contribution towards the Christmas dinner.	360
Mount St Catherine's Out of School Club	Towards the salary of the Assistant Leader.	3,000
MS Society Northern Ireland	Towards the information and support sessions.	2,050
Muscular Dystrophy Campaign	Towards the Information & Advocacy Officer salary.	3,000
Naiscoil Mhachaire Ratha	Towards running costs.	500
North Belfast Women's Initiatives and Support Project	Towards complementary therapy sessions.	4,800
New Lodge Arts	Towards the salary of the Youth Worker.	4,000
New Lodge Duncairn Community Health Partnership	Towards facilitator fees and equipment.	3,196
Newpin Northern Ireland	Towards equipment and toys.	1,950
Newry & Mourne Carers	Towards the Support Worker post and promotion costs.	4,000
Newry & Mourne Citizens Advice Bureau	To support the merger of CAB Newry & Mourne and CAB Down.	3,500
Newry Muay Thai	Towards instructor fees and equipment.	3,460
Newry Rainbow Community	Towards rent costs.	2,500
Newtownabbey Citizens Advice Bureau	Towards the salary of the Money Advisor.	5,000
Newtownards Sea Cadets	Towards insurance and fuel costs of the minibus.	2,000
Niamh Louise Foundation	Towards mentoring costs for the Rural Intervention Project.	5,000
North Ballymena Community Cluster	Towards providing 3 luncheon clubs and an Easter outing.	1,220
North Down and Ards Women's Aid	Towards the Assessment Worker's salary.	5,000
North Down Boxing and Fitness Club	Towards rental costs of the boxing and fitness centre.	4,000
North Star Basketball Club	Towards the cost of indoor facility hire.	3,000
Northend United Youth Development Centre	Towards the Multi Sports Activities programme.	1,000
Northern Ireland Deaf Youth Association (NIDYA)	Towards rent.	4,000
Northern Ireland Rare Disease Partnership (NIRDPA)	Towards materials and leaflets.	1,000
Northern Ireland Street League	Towards coordination, facility hire, referee costs and equipment.	3,500
Northern Ireland Union of Supported Employment	Contribution towards the Regional Manager's salary.	5,000
Older People North West	Towards activities for older people.	3,960
Omagh Independent Advice Services	Towards core costs.	3,420
Open Arts	Towards the salary of the Finance and Admin Assistant.	4,000
Opportunities for Older People Cookstown Ltd	Towards furniture and equipment for the luncheon club.	2,810
Opportunity Arts NI	Towards the Changing Faces project.	1,600
Outburst Arts Festival	Towards the Outburst Trans project.	4,000
Parenting NI	Towards the East Belfast Parent Support project.	3,943
Participation and the Practice of Rights (PPR)	Towards staff costs for the PPR Housing Campaign.	4,000
PeacePlayers International - Northern Ireland (PPI-NI)	Towards the salary costs to support the Junior and Senior Interface League.	2,000

Organisation	Grant Purpose	Grant Amount £
PEAT (Parents Education as Autism Therapists)	Towards the Autism Family Days.	4,500
Peter Pan Playgroup	Towards the multi-media area equipment costs.	1,142
Polish Community Centre Cooltura	Towards career development facilitation costs.	2,000
Polish Educational and Cultural Association	Towards rent, increased advice clinic hours, factsheet and volunteer expenses.	4,000
Pomeroy Development Projects Ltd	Towards running costs of the Rowan Tree Centre.	4,000
Pomeroy Resource Ltd	Towards the salary of the Development Worker.	4,000
Portglenone Enterprise Group (PEG)	Towards the salary of the Project Worker to support the Green Gym.	3,500
Project Ballynahinch	Towards the salary of the Centre Manager.	4,000
Race Against Multiple Sclerosis	Towards the salary of the Specialist Nurse.	5,000
Rainbow Child and Family Centre	Towards salary costs.	4,000
Ramoan Friendship Group	Towards meals and trips.	3,000
Rathfern Community Regeneration Group	Towards newsletters for 2016 and noticeboards.	1,800
REACH Across	Towards the 'TIDY' project.	4,000
REACT (Reaching Everyone and Creating Trust) Ltd	Towards the Project Manager's salary.	4,000
Reconnect (NI) Ltd	Towards the Horticultural Outreach Programme.	3,500
Redeemer Central	Towards rent, equipment and workshop/catering costs.	3,000
Rehability	Towards an Alternative Therapist and materials.	3,372
Replay Productions	Towards the Stage Manager's salary.	3,000
Resurgam Trust	Towards the 'Dig Deep' project.	3,000
Richmount Playgroup	Towards rent costs.	500
Richmount Rural Community Association	Towards project costs.	2,500
Roe Valley Residents Association	Towards the Youth Worker post.	5,000
Rosario Youth Centre	Towards facilitation fees and resources.	2,300
Rosemount House Limited	Towards research costs.	3,600
Rural North West Community Support	Towards the Administrator's salary.	3,500
S.T.E.P.S.	Towards volunteer and core costs.	4,000
S.T.E.P.S. Mental Health	Towards running costs, equipment and stationery.	1,600
Saints Youth Centre	Towards the Summer Saints programme.	4,940
Sandy Row Boxing Club	Towards rent costs.	4,000
Scotch Street Youth Club	Towards rent costs.	4,000
Seacourt Print Workshop Ltd	Towards facilitation and materials for one-to-one sessions.	4,800
Shankill Parish Caring Association	Towards the Senior Support Worker's post and volunteer training.	5,000
Shopmobility Enniskillen	Towards the Shopmobility project.	3,500
Shopmobility Magherafelt	Towards equipment costs and brochures.	2,980
Shopmobility Newry	Towards an adult changing bench.	1,500
Slieve Donard Visually Impaired Persons Group	Towards rent, lunches and speaker costs.	380
Small Steps Adult Education Group	Towards the salary of the Charity Shop Manager.	4,000
Smashing Times Theatre Company	Towards the 'Acting for the Future' project.	4,000

Organisation	Grant Purpose	Grant Amount £
Sólás	Towards the Horticultural project.	4,000
Sole Purpose Productions	Towards artistic costs for the 'Mental Health Theatre' project.	4,000
Something Special	Towards the salary of the Learning Support Worker.	3,000
SOS Bus NI	Towards the SEEP Programme.	4,000
Special Educational Needs Advice Centre (SENAC)	Towards upgrading the Client User Database.	2,600
Spectrum Centre Trust	Towards facilitation fees and promotion.	2,000
Springboard Opportunities Limited	Towards OCN Level 1 in Vocational skills.	5,000
Springfield Charitable Association	Towards volunteer costs.	3,000
St John's Parish Church	Towards the LOGIC Youth programme.	3,000
St Malachy's Youth Centre	Towards youth counselling.	4,000
St Michael's Amateur Boxing Club	Towards rent.	1,000
St Pauls ABC	Towards equipment costs.	2,700
St. Comgall's Youth Club	Towards the Growth project.	4,070
St. Mary's P.S. Parent Support Group	Towards 5 iPads.	2,100
St. Patrick's Flower Arranging Club	Towards flower arranging classes.	745
Stadium Projects	Towards salary and core costs.	4,000
Stage Beyond Theatre Company	Towards facilitation costs.	3,000
Stewartstown Development Association Ltd	Towards equipment and refurbishment costs.	2,000
Sticky Fingers Arts	Towards the Children's Art House project.	5,000
Strabane Community Project	Towards the mentor fee and learner travel costs.	4,000
Strabane Community Unemployed Group	Towards rent and stationery costs.	3,000
Strabane Ethnic Community Association	Towards the Youth Programme facilitation costs and venue hire.	2,176
Strangford & District Playgroup & After School	Towards 2 ipads and a contribution towards equipment.	1,000
Sunshine Playgroup	Towards equipment costs.	500
Survivors of Trauma	Towards running costs.	3,970
Synergy Ireland Ltd	Towards the Rediscovery project.	3,000
Teconnaught Cross Community Pre School	Towards IT and equipment costs.	600
Terra Nova Productions	Towards facilitator fees.	4,000
The 1825 Project	Towards the salary of the Project Director and training costs.	4,000
The Anaphylaxis Campaign	Towards the 'Meet the Medic' event and support group costs.	920
The Appleby Trust	Towards running costs.	5,000
The Beat Carnival	Towards the 'Art Map' project.	5,000
The Buddy Bear Trust	Towards staff costs.	5,000
The Bytes Project	Towards the cost of workshops, activities, the Belfast Shared History tour and training.	2,300
The Compassionate Friends	Towards Trauma Counselling fees.	4,000
The Confederation of Community Groups	Towards the salary of the Handyman/Home Secured Project Coordinator post.	5,000
The Kairos Centre	Towards the salary of the Pastoral Support Worker.	4,000
The LA Project	Towards rent costs.	3,000
The Old Library Trust	Towards the Fighting Fit programme.	5,000



Organisation	Grant Purpose	Grant Amount £
The Open Door Ballymoney	Towards running costs.	3,500
The PBC Foundation	Towards providing the quarterly newsletter 'The Bear Facts' to sufferers in Northern Ireland.	1,421
The Rectory Residents Association	Towards activities for Rectory residents.	3,000
The Scout Foundation NI	Towards materials and equipment for the 4th Tyrone Omagh Scouting Ireland group.	2,140
The Strabane and Lifford Resource and Development Group	Towards tutor costs.	4,000
TIDES Training	Towards travel and accreditation costs.	2,100
TinyLife	Towards volunteer costs.	4,000
Tools for Solidarity	Towards a Coordinator's post, materials and lunches.	5,000
Train to be Smart Juniors	Towards facility hire, insurance, promotion and volunteer training costs.	4,500
Tullycarnet Community Support Services Ltd	Towards the audit and analysis of older people's services in Tullycarnet.	3,500
TWG Plus	Towards volunteer expenses, day trips and identity coats.	2,250
Ulster Youth Orchestra	Towards tutor fees and mileage costs.	1,170
UNITT	Towards cookery classes and rent costs.	3,500
Verbal Arts Centre	Towards running costs of the 'Reading Rooms Goes Mobile' project.	2,000
Vineyard Compassion	Towards the Recovery Support Worker's salary.	5,000
Void Art Centre	Towards facilitator fees and materials/equipment.	5,000
West Bann Development	Towards the salary of the part-time Admin Worker.	5,000
WheelWorks	Towards the Multiple Realities and Art Cart projects.	3,500
Whizz-Kidz	Towards the Ambassador Club costs.	5,000
Willowfield Parish Community Association (WPCA)	Towards the salary of the Sessional Worker.	3,500
Windyhall Community Association	Towards the 'Get Going' project.	3,000
Women in Business NI	Towards the Women Into Business programme.	3,500
Young at Art	Towards the North Belfast Creative Child project.	4,000
Youth for Christ Northern Ireland (YFCNI)	Towards the Nomad Community Cage Football programme.	4,000
Youth Hostel Association of Northern Ireland	Towards mattresses and shower refurbishment.	3,000
Youth Initiatives	Towards the 'Manmade' resilience course.	2,000
Youth Link: NI	Towards the Youth Training programme.	4,000
Youth Lyric	Towards the 'East Belfast Peaceline Schools' project.	4,200
Zero 8 Teen	Towards the Rainbow Club.	2,631
Community Change	Towards the 'Building for Change' programme. (Special Initiatives Programme)	8,000
Will to Give	Towards the salary of the Support Officer. (Special Initiatives Programme)	5,000



# COMMUNITY GRANT PROGRAMME PROCESS

## 1 Application Phase

All applications to the Community Grant Programme must be made online. There are factsheets available online to help complete the form. These documents can be downloaded from the Community Grant Programme section of our website [www.halifaxfoundationni.org](http://www.halifaxfoundationni.org)

These include:

- Guidelines for Applicants
- Advice on Completing the Form
- Monitoring and Evaluation Factsheet and
- Supporting Document Checklist

The Grants Team offer pre-application meetings should you wish to come into the office and speak to a member of the team about your project plans. To book an appointment, or for assistance please call the Foundation Office on: 028 9032 3000 or alternatively email us at: [grants@halifaxfoundationni.org](mailto:grants@halifaxfoundationni.org)

Once applications have been received, they are checked for completeness and eligibility.

## 2 Assessment Phase

A member of the Grants Team responsible for assessing your grant application may contact you by telephone, email or visit to discuss the application.

The Assessor's report is presented to the Grants Team. The Team then agree a recommendation.

## 3 Decision & Post-Decision Phase

Three Trustees consider the applications, together with team recommendations at the pre-Board, Review Committee Meeting.

The applications and recommendations are then considered at the next Board Meeting.

Letters advising of the application outcomes are sent to all groups within 7 days of the Board Meeting.

Successful applicants will be asked to submit signed Terms and Conditions and bank details, on receipt of which a BACS payment will be issued. However, if the Trustees require you to meet a condition, payment will be delayed until the requirement has been satisfied.

## 4 Evaluation (12 months later)

You must submit an evaluation form, which you will complete online.

You may receive an evaluation visit from a member of the Grants Team.

Successful applicants can re-apply to the Foundation after twelve months, provided a project evaluation has been submitted and approved; an organisation has not been awarded a grant in three successive years, and an organisation continues to meet the eligibility criteria.



### Autism NI

Autism NI exists to support individuals with Autism and their families and campaigns to raise awareness of Autism within the wider society. The relationship with the Foundation dates back to 1997 when they were first awarded support to improve their information services. This relationship has continued with over 20 grants awarded right up until this year, providing financial assistance to help the organisation run parenting classes for families with an Autistic child.

# CHARITY ACHIEVEMENT AWARDS

Since their launch in 1985, the Lloyds Bank Foundations have distributed over £575m to charities in communities across the UK helping to tackle disadvantage. As part of the 30th anniversary celebrations, the Halifax Foundation for Northern Ireland together with its sister Foundations in England & Wales, and the Channel Islands, had the unique opportunity to announce the **'Charity Achievement Awards'** programme, recognising the work of outstanding small and medium-sized charities as part of these celebrations.

A total prize fund of £86,000 was awarded as unrestricted grants of between £500 - £2,000 to outstanding charities funded by the Foundations, judged against six categories (Outstanding Impact, Against The Odds, Valuing Volunteers, Championing Change, Unsung Hero and Enterprising Collaboration).

Prizes were awarded at a regional level and provided an opportunity for charities to showcase how they are on the frontline of tackling disadvantage and bettering lives in their communities.

To be eligible to apply, charities needed to have an annual turnover of under £1m and be in receipt of a recent grant from the Foundations.

Charities nominated themselves within their region, marking achievement against the six categories:

Northern Ireland Regional Results		
Category	Winner - £1,000	Highly Commended - £500
Outstanding Impact	Foyle Search and Rescue	Kinship Care Northern Ireland
Against The Odds	Dundonald Sea Cadets	Goal Line Youth Club
Valuing Volunteers	Learmount Community Development Group Ltd.	Springfield Charitable Trust
Championing Change	Autism NI	Public Achievement
Unsung Hero	Carrickfergus & District Senior Gateway	Mountpottinger Presbyterian Church
Enterprising Collaboration	Council for the Homeless (NI)	Angel Eyes NI

Finalists then went forward to a UK wide final, and were invited to attend a prestigious awards ceremony at Banking Hall, the historic London Headquarters of Lloyds Bank.

The Northern Ireland winners travelled to London, attending the awards ceremony on 8th October 2015 to compete against other regional finalists. We were delighted to learn that Autism NI had won the 'Championing Change' category at a national level for the influence the charity had on the 2011 Autism Act passed by the Northern Ireland Assembly.

The UK judging panel were impressed with how Autism NI worked effectively with other charities and organisations, all under one umbrella to create change. Their strategy remit was clear, the impact they had on changing legislation was inspiring, lobbying for several years for Autism legislation which led to the passing of the Autism Act 2011. Through this legislation, they have made a profound positive difference to the lives of individuals who have autism and their families. The charity received a £2,000 unrestricted award in recognition of this achievement.

Two Northern Ireland charities also achieved highly commended awards; Foyle Search and Rescue and Council for the Homeless (NI), both of which received £1,000 in recognition of their achievements.



**GLOW**

Lord Blackwell had the opportunity to meet some of the women supported through GLOW's Personal Development Programme, funded through the Foundation, who told him first-hand what this programme meant to them.

# VISIT FROM THE CHAIRMAN OF LLOYDS BANKING GROUP PLC - LORD BLACKWELL

The Chairman of Lloyds Banking Group plc, Lord Blackwell, visited the Halifax Foundation for Northern Ireland on 2nd December 2015 to meet the Foundation team and to learn about the many community projects supported through our grants.

Through the Bank's support of the Foundation over the past 30 years, we have achieved so much in Northern Ireland. Our grant programmes provide significant support for the most vulnerable in society and make a huge difference in many communities.

The visit was a wonderful opportunity to show Lord Blackwell examples of the projects we have been able to fund and to allow him to engage with people who really understand the benefit of these grants to their communities.

His first visit was to GLOW, based on Northumberland Street in Belfast and focusing on women from North and West Belfast where many people have experienced severe social and economic deprivation.

The group promotes personal development skills to women across the city, reaching out particularly to those who are disadvantaged, by encouraging

and facilitating positive mental health and physical well-being, training and development in life skills and reducing isolation. GLOW also promotes the building of lasting relationships between women from differing backgrounds, which positively influences families and the wider community by breaking down existing religious, cultural and social barriers.

As Chara Clarke from GLOW explained:

*"GLOW has made a huge difference to the 200 women we've worked with in the past four years and also to their families and friends. We help them to recognise their full potential, to be confident and build self-esteem. Lord Blackwell had the chance to meet some of these amazing women who told him first-hand what it meant to them. It's been wonderful to have a funder see the impact of their support and the massive enthusiasm that our participants have for the project".*



### Tools for Solidarity

Tools for Solidarity is a voluntary organisation based in Belfast and Downpatrick supporting people in some of the poorest countries in the world, such as Uganda and Tanzania, by providing high quality refurbished hand tools and machines. Tools for Solidarity have sent more than 3,000 sewing machines to Tanzania and have trained local people in refurbishing them. The Foundation helped the group adapt their workshop to make it more accessible for their volunteers with special needs.

After his visit to GLOW, Lord Blackwell went to Tools for Solidarity, a voluntary charitable organisation based in Belfast and Downpatrick that supports people in some of the poorest countries in the world, such as Uganda and Tanzania, by providing high quality refurbished hand tools and machines. In recent years, Tools for Solidarity have sent more than 3,000 sewing machines to Tanzania and have trained two local people in refurbishing them. The machines are then given to individuals who can start their own business and provide a better living for themselves and their families.

Funding from Halifax Foundation for Northern Ireland helped Tools for Solidarity adapt their new Sunnyside Street workshop to make it more accessible for their volunteers with special needs.

Stephen Wood, Secretary of Tools for Solidarity expressed delight at the recognition of the organisations work.

*“We feel honoured that Lord Blackwell has chosen to come to see our work. The charity was started by my brother John in 1984 and we feel strongly that by sending unused, refurbished, good quality tools to skilled tradespeople in Africa, this act of solidarity enables them to become more self-reliant and have some hope for the future.”*

Lord Blackwell expressed his pride at the difference being made by the support of the Foundations:

*“I am delighted to have the opportunity to be here in Northern Ireland. The work of the Foundations sits right at the heart of our Helping Britain Prosper Plan. We have been proud to support the work of the Foundations and since their inception nearly 30 years ago, Lloyds has provided over £575 million worth of funding, enabling them to help a vast array of charities across the country to make a meaningful and sustainable difference. Over 40,000 of our colleagues across the UK volunteered in their communities last year. Our ambition is to continue to better connect with communities through the charities and the people we support.”*

# TRUSTEES OF THE FOUNDATION 2015

## **Tony Reynolds** *OBE Chairman*

Tony Reynolds spent most of his working career with Gilbert Ash, serving as Chief Executive from 1988-2003 and then in the non-executive position of Chairman. Tony has been involved in a range of professional and voluntary bodies including being a current Board Member of Giving NI. He was awarded the OBE in 1998 for services to the construction industry, industrial relations and charitable organisations.

## **Janet Leckey** *Deputy Chairman* *(until 10th March 2015)*

Janet Leckey had a career in social work, teaching and in research in higher education. She served on the Board of the Health Promotion Agency for Northern Ireland (HPANI) and was a volunteer for 26 years with Cruse Bereavement Care. She sits as a Lay Magistrate and is the past President of Queen's Women Graduates. She was a lay assessor with the National Clinical Assessment Service (NCAS) for nine years. She is a current member of the Board of Giving NI.

## **Dr Brian Scott** *Deputy Chairman* *(from 10th March 2015)*

Brian Scott worked in publishing and international Agri-business for many years, and later held the role of Chief Executive of Oxfam Ireland. He serves on several local and public charity boards including currently holding the role of Chairman of Meningitis Research Foundation for the UK and Ireland.

## **Richard Buckley**

Richard Buckley is Editor & Publisher of Business Eye magazine and a Director of Goldeneye Events Ltd, organisers of the annual UTV Business Eye Awards. He is a regular commentator on business and economic affairs in Northern Ireland. A career journalist, Richard has worked with the Morton Newspapers group and with Belfast Telegraph Newspapers. His career has also included a period in public relations/marketing as a Director of the Manley Group.

## **Hugh Donnelly**

Hugh Donnelly is a Chartered Accountant with extensive senior leadership experience in Banking, Corporate Finance and Restructuring. He has held a variety of management roles previously and is presently employed as a Director in the financial services sector. He is a graduate of Queen's University, Belfast.

## **Janine Donnelly**

Janine Donnelly is the Local Director for Halifax in Belfast & East Coast, part of Lloyds Banking Group plc and has spent most of her working life within Senior Management positions of Leeds Permanent, Halifax, Sainsbury's Bank and HBOS. She is also an Assessor on the Lloyds Banking Group plc Talent Development Programme.

## **James Grant**

James Grant is a Chartered Accountant with extensive experience of the third sector. He has held various financial and senior management positions within the voluntary and community sector throughout Northern Ireland and in London.

### **Paula Leathem**

Paula Leathem is currently the Senior HR Business Partner for Northern Ireland Electricity. Having worked in the organisation for 28 years she has held a number of positions within the Customer Services area before moving into the HR function in 2003. She currently leads a team of HR Professionals in the organisation with overall responsibility for all HR Operations. Her own specialist areas are organisational and personal development, employee engagement and coaching & mentoring. Paula is a Chartered member of the Chartered Institute Personnel and Development. She is a University of Ulster graduate and also has successfully completed a Coaching & Mentoring Certificate at Queens University Belfast and an Institute of Leadership and Management (ILM) Level 5 Certificate in Leadership & Management.

### **Jim McCooe**

Jim McCooe is currently Head of Region for Telephone Banking in NI and has spent most of his working life in Senior Management positions within HBOS and Lloyds Banking Group plc. Following inception of the new Lloyds Banking Group plc in 2009, he was appointed as the Group's Regional Ambassador for Northern Ireland. Jim is a graduate of Durham University and is married with two grown-up children. He is an active volunteer in his local church and local football team.

### **Áine McCoy**

Áine is the HR Business Partner for Lloyds Banking Group plc in NI. She has held this role since 2003 and prior to this worked within both the Private and Public Sector in HR. She is a Chartered member of the Institute of Personnel and Development and a Graduate of the University of Ulster.

### **Imelda McMillan**

Imelda became a Partner in O'Reilly Stewart in 2000 and is currently the Staff Partner, responsible for all personnel matters within the firm. She is Head of the Property Department and specialises in Reconstruction of Title, house building developments, apartment schemes including site acquisitions and all aspects of property law. She was President of the Law Society of Northern Ireland in 2011/12.

She is also the current Chair of Women in Business, NI. Imelda is married, with two children and lives in Jordanstown. She is actively involved in her church, serving on the Finance Committee and is an ardent fundraiser for a number of Northern Ireland charities, previously raising £10,000 for the Friends of Montgomery House and participating in a "Strictly Come Dancing" event for TinyLife in collaboration with the Law Society.

## **Staff Team**

**Sandara Kelso-Robb** *Executive Director*

**Sinead Tierney** *Assistant Director*

**Brenda McMullan** *Grants Manager*

**Joanne Byrne** *Grants Officer*

**Joanna Johnston** *Grants Officer*

**Caroline Fulton** *Assistant Grants Officer*

**Roisin Gallagher** *Administrative Officer*



# TRUSTEES' STATEMENT & INDEPENDENT AUDITORS' REPORT

## Trustees' statement on the summary financial statements for the year ended 31 December 2015

The summarised financial statements are not the full annual report and financial statements but a summary of information derived from both the Foundation's Statement of Financial Activities and the Balance Sheet.

The full financial statements, from which the summarised financial statements are derived, were approved by the Trustees on 8 March 2016 and copies have been filed with the Registrar of Companies.

The independent auditors have issued an unqualified report on the full financial statements and on the consistency of the Trustees' Report with those financial statements.

The full annual report and financial statements are available from the Company Secretary, of The Halifax Foundation for Northern Ireland, 2nd Floor, 14 Cromac Place, Gasworks, Belfast, BT7 2JB.

*By order of the Board*  
**Mr Anthony Reynolds OBE**  
*Chairman*  
*8 March 2016*

## Independent auditor's report to The Halifax Foundation for Northern Ireland

We have examined the summarised financial statements which comprise the Statement of Financial Activities (incorporating Income and Expenditure Account) and Balance Sheet.

### Respective responsibilities of trustees and auditors

The Trustees are responsible for preparing the summarised financial statements in accordance with applicable United Kingdom law and in accordance with the recommendations of the Charities SORP (revised 2005).

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full annual financial statements and the Trustees' Report, and its compliance with the relevant requirements of Chapter 3 Part 16 of the Companies Act 2006 and the regulations made thereunder.

This statement, including the opinion, has been prepared for and only for the trust's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to

any other person to whom this statement is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

We conducted our work in accordance with International Standards on Auditing (UK & Ireland) ("ISAs UK&Ireland"). Our report on the trust's full annual financial statements describes the basis of our audit opinion on those financial statements and the Trustees' report.

### Opinion

In our opinion the summarised financial statements are consistent with the full annual financial statements of the Halifax Foundation for Northern Ireland for the year ended 31 December 2015 and comply with the applicable requirements of Chapter 3 of Part 16 of the Companies Act 2006, and the regulations made thereunder.

**Martin Pitt (Senior Statutory Auditor)**  
*For and on behalf of PricewaterhouseCoopers LLP*  
*Chartered Accountants and Registered Auditors*  
*Belfast*  
*24 March 2016*

# STATEMENT OF FINANCIAL ACTIVITIES

(incorporating income and expenditure account) for the year ended 31 December 2015

	Unrestricted funds 2015 £	Total funds 2015 £	Total funds 2014 £
<b>Incoming resources</b>			
Incoming resources from Generated Funds			
Voluntary Income – covenant from Lloyds Banking Group plc	1,102,781	1,102,781	1,058,819
Grants returned	7,820	7,820	10,319
Investment Income – Interest Receivable	4,632	4,632	11,819
Total incoming resources / net income	1,115,233	1,115,233	1,080,957
<b>Resources expended</b>			
Charitable activities			
- Education and training	81,984	81,984	129,080
- Social and community welfare	1,493,315	1,493,315	1,378,406
- Matched Giving	100,097	100,097	107,175
Total resources expended / expenditure	1,675,396	1,675,396	1,614,661
<b>Net outgoing resources / expenditure</b>	(560,163)	(560,163)	(533,704)
<b>Net movement in funds</b>			
Total funds brought forward	1,587,262	1,587,262	2,120,966
<b>Total funds carried forward</b>	1,027,099	1,027,099	1,587,262

## Balance sheet as at 31 December 2015

	2015 £	2014 £
<b>Fixed assets</b>		
Tangible assets	996	1,539
<b>Current assets</b>		
Debtors	57,223	9,715
Cash at bank and in hand	1,302,152	1,876,565
<b>Total current assets</b>	1,359,375	1,886,280
<b>Creditors: amounts falling due within one year</b>	(333,272)	(300,557)
<b>Net current assets</b>	1,026,103	1,585,723
<b>Net assets</b>	1,027,099	1,587,262
<b>The funds of the charity:</b>		
Unrestricted general funds	1,027,099	1,587,262



## **HALIFAX FOUNDATION FOR NORTHERN IRELAND**

2nd Floor, 14 Cromac Place  
The Gasworks, Belfast BT7 2JB

**Tel:** 028 9032 3000 **Email:** [info@halifaxfoundationni.org](mailto:info@halifaxfoundationni.org)

Registered Office: 2nd Floor, 14 Cromac Place  
The Gasworks, Belfast BT7 2JB  
Registered in Northern Ireland Number 19019  
Company Limited by Guarantee  
Charity Registration NIC101763